



Parkwood Rangers FC

Whistleblowing Policy



Est. 1997

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What is Whistleblowing?

A person who exposes any kind of information or activity that is deemed unsafe, inappropriate, illegal, unethical, or not correct within an organisation. A whistleblower can bring allegations to light by contacting a third party outside of an accused organisation such as the media, government, law enforcement, or those who are concerned.

Why Whistle-blow?

Whistleblowing can be used as an early warning system or when it's recognised that appropriate actions have not been taken. This approach or policy is adopted in many different walks of life. It is about revealing and raising concerns over misconduct or malpractice within an organisation or within an independent structure associated with it.

What's the alternative to Whistleblowing?

Parkwood Rangers has a complaint procedure, but if an individual feels that they are unable to raise a concern within the club, they are encouraged to use the whistleblowing procedure.

How to do it?

Any adult or young person with concerns about a colleague can also use whistleblowing by calling **08001691863** and asking for The FA's safeguarding team, or via email on safeguarding@TheFA.com.

Alternatively, you can go direct the **Police** or **Children's Social Care** and report your concerns there, or to the Child Protection in Sport Unit via cpsu@nspcc.org.uk or the NSPCC Helpline via **08088005000** or by emailing help@nspcc.org.uk

Parkwood Rangers are affiliated to the London FA and you can also contact them directly should you need to raise a concern or seek advice on this policy. Details of how to contact the London FA can be found on their website:

www.londonfa.com

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